

# **GDPR Data Privacy Policy**

## **1. Scope**

All data subjects whose personal data is collected, in line with the requirements of the GDPR.

## **2. Responsibilities**

2.1 IACS membership officer is responsible for ensuring that this notice is made available to data subjects prior to IACS collecting/processing their personal data.

2.2 All council members of IACS who interact with data subjects are responsible for ensuring that this notice is drawn to the data subject's attention and their consent to the processing of their data is secured.

## **3. Personal Data Protection Principles**

3.1 The IACS take data protection very seriously and treat personal data confidentially and in accordance with General Data Protection Regulation.

### 3.2 Personal data

Under the EU's General Data Protection Regulation (GDPR) personal data is defined as:

"any information relating to an identified or identifiable natural person ('data subject'); an identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person".

We adhere to the principles relating to Processing of Personal Data set out in the DPAs which require Personal Data to be:

3.3 Processed lawfully, fairly and in a transparent manner (Lawfulness, Fairness and Transparency).

3.4 Collected only for specified, explicit and legitimate purposes (Purpose Limitation).

3.5 Adequate, relevant and limited to what is necessary in relation to the purposes for which it is Processed (Data Minimisation).

3.6 Accurate and where necessary kept up to date (Accuracy).

3.7 Not kept in a form which permits identification of Data Subjects for longer than is necessary for the purposes for which the data is Processed (Storage Limitation).

3.8 Processed in a manner that ensures its security using appropriate technical and organisational measures to protect against unauthorised or unlawful Processing and against accidental loss, destruction or damage (Security, Integrity and Confidentiality).

3.9 Not transferred to another country without appropriate safeguards being in place (Transfer Limitation).

3.10 Made available to Data Subjects and Data Subjects allowed to exercise certain rights in relation to their Personal Data (Data Subject's Rights and Requests).

3.11 We are responsible for and must be able to demonstrate compliance with the data protection principles listed above (Accountability).

#### **4. Who we are and what we do with your data.**

4.1 The IACS is an organisation representing Clinical Scientists in Ireland.

4.2 Our contact information is [info@iacs.ie](mailto:info@iacs.ie)

4.3 The personal data we collect/process on you is: Name, Date of Birth, postal address, phone number, grade, qualifications, current practice address, email,.

4.4 The personal data we collect/process will be used for the following purposes:

4.4.1 Internal record keeping.

4.5 Reasons we process your personal data:

4.5.1 To supply services you have requested, i.e. membership/representation. This processing will only be relevant for the purposes of completing your membership and/or providing representation.

4.5.2 For the purposes for which it was provided by you and any reasonable purpose including providing you with information and or services/representation.

4.5.3 For the purposes of completion of membership deductions

4.5.4 For admin purposes including providing you with information that we provide

4.5.7 With regard to the above, it is imperative that you keep us updated as to the status of your membership should there be changes after you join. If you are contacted as part of mailing system after cancelling your membership but have failed to inform us we cannot be held liable.

#### **5. Third parties we use are as follows:**

- N/A

#### **6. The special categories of personal data concerned are:**

- N/A

#### **7. Consent**

By consenting to this privacy notice, upon signing your application form, you are giving us permission to process your personal data specifically for the purposes identified.

You may withdraw consent at any time, if you wish to do so please contact IACS on [info@iacs.ie](mailto:info@iacs.ie)

#### **8. Retention period**

8.1 IACS will process personal data for only for the term of your membership. Your data will be stored also for the duration of your membership. Upon cancelling/ceasing membership with the IACS your data will be archived to a secure location. If you wish to have your data erased please contact IACS regarding your right to be forgotten claim. We keep your application form on record even after membership has ceased in case there is an administrative issue that may arise.

#### **9. Your rights as a data subject**

Unless subject to an exemption under the GDPR, at any point while we are in possession of or processing your personal data, you, the data subject, have the following rights:

- Right of access – you have the right to request a copy of the information that we hold about you.
- Right of rectification – you have a right to correct data that we hold about you that is inaccurate or incomplete.
- Right to be forgotten – in certain circumstances you can ask for the data we hold about you to be erased from our records.
- Right to restriction of processing – where certain conditions apply to have a right to restrict the processing.

- Right of portability – you have the right to have the data we hold about you transferred to another organisation.
- Right to object – you have the right to object to certain types of processing such as direct marketing.
- Right to object to automated processing, including profiling – you also have the right to be subject to the legal effects of automated processing or profiling.
- Right to judicial review: in the event that IACS refuses your request under rights of access, we will provide you with a reason as to why. You have the right to complain as outlined @ 11 below.
- All of the above requests will be forwarded on should there be a third party involved (as stated above @ 5) in the processing of your personal data.

## 10. Data Breaches:

Under the GDPR, breach notifications will be mandatory “unless the personal data breach is unlikely to result in a risk to the rights and freedoms of natural persons.” Notification must be provided within 72 hours of first noticing the breach. Service providers are also obliged to notify the organisations involved “without undue delay” after becoming aware of a personal data breach

## 11. Complaints

In the event that you wish to make a complaint about how your personal data is being processed by IACS, or how your complaint has been handled, you have the right to lodge a complaint directly with the supervisory authority and/or IACS directly. The details for each of these contacts are:

	<b>Supervisory Authority contact details</b>	<b>IACS</b>
Contact Details	21 Fitzwilliam Square South Dublin 2 D02 RD28 Ireland	info@iacs.ie

Online: <https://forms.dataprotection.ie/contact>

## **Document Approval**

IACS is responsible for ensuring that this procedure is reviewed in line with the review requirements of the GDPR. A current version of this document is available to all members of staff and all members and is available on [www.IACS.ie](http://www.IACS.ie)